

REQUEST FOR PROPOSALS

Sage Seniors Association Health Services for Seniors – Mobile Health Service Providers 15 Sir Winston Churchill Sq, Edmonton, AB, T5J 2E5

RFP Issue Date: February 11, 2019

RFP Closing Date and Time: March 11, 2019 at 2pm MST

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1. INTRODUCTION

1.1. Preamble

Proponents are invited to submit proposals for the provision of services in accordance with the specifications, term and conditions set out in this RFP.

This competitive procurement will be conducted in accordance with one fundamental objective: to maximize the benefit to the Association while offering proponents a fair and equitable opportunity to participate.

Proponents are advised to pay careful attention to the wording used throughout this RFP. Failure to satisfy any term, condition or mandatory requirement of this RFP may result in rejection of the proposal.

1.2. Contact

Inquiries related to this RFP, including any requests for information or clarification may be directed in writing to the following person, who will respond before the closing date. Inquiries and responses will be recorded and posted or otherwise distributed to prospective applicants.

Interested Proponents should indicate their interest in submitting a Proposal by providing their email contact information to the following person, so that they can be added to the RFP question and response distribution list.

Duncan Maguire, Health Services Team Lead
dmaguire@mysage.ca
15 Sir Winston Churchill Sq NW, Edmonton, AB, T5J 2E5

The cut-off date for submitting questions related to this RFP will be March 6th at 4pm MST. Questions received after this time may not be answered.

1.3. Scheduled Site Visit and Information Session

A site visit and information session for prospective applicants will be held on:

Wednesday February 27th, 2019 – 10 am Sage Room, 3rd Floor, 15 Sir Winston Churchill Sq NW, Edmonton, AB, T5J 2E5

Attendance is optional. Questions will be allowed at the meeting and will be recorded and posted or otherwise distributed to prospective applicants.

1.4. RFP Definitions

"Association" means Sage Seniors Association.

"Contract" means the written agreement between the successful Proponent and the Association to provide the Services contemplated by this RFP.

"Contractor" means the legal entity that will enter into the Contract with the Association.

"Evaluation Team" means individual who will evaluate the Proposals on behalf of the Association.

"Contracted Service Provider" means for the sake of this current opportunity, professionals able to provide the following services: Physiotherapy

"Proponent" means an individual, organization, or Proponent Team responding to this RFP with a proposal.

"Proponent Team" means two or more individuals and/or organizations that together submit a proposal.

"Proposal" means the Proponent's response to this RFP, and includes all the Proponent's attachments and materials.

"Request for Proposals" or "RFP" means this solicitation for the Services.

"RFP Closing Date and Time" means the date and time as stated on the cover page of this RFP.

"Services" means the work, duties, functions and deliverables to be provided by the Contractor.

"should" or "desirable" means that a provision so described has a significant degree of importance to the Association and will be scored in the evaluation of the Proposal.

2. PROJECT INFORMATION

2.1. Program Overview

In collaboration with the University of Alberta, Faculty of Nursing, Sage Seniors Association is providing a new model of primary health care services. We are looking for assistance in addressing a wide array of seniors' health services in addition to the health care services offered on site by Nurse Practitioners and Allied Health Professionals.

We are seeking a Physiotherapist that is committed to working collaboratively to meet the primary health care needs of seniors in Greater Edmonton, particularly those with complex

needs, through an innovative model of interdisciplinary service delivery at Sage. We are particularly interested in working with health professionals that are familiar with seniors' health, and who fully understand the opportunities and challenges of providing service to seniors.

Contracted Service Provider sought: Physiotherapist.

The contract period is from April 1, 2019 to December 31, 2019. Before the contract end date, renewal may be considered.

The Health Services for Seniors program continues until March, 2020. In the event that Health Services at Sage continues after March, 2020, there is potential for contract renewal with the successful firm.

2.2 Organizational Background/Overview

Initially incorporated as the Society for the Retired and Semi-Retired in 1970, Sage has developed over the past decades into a city-wide seniors' organization with one goal in mind: making sure every senior in Edmonton is living their best life possible. At Sage, seniors do as much as they can, as well as they can, as long as they can. Our collaborations and partnerships, innovative social and health services, and life enrichment programs all stem from the belief that every senior in Edmonton should live as full, healthy and adventurous a life as possible.

Sage's mission is inspiring and supporting seniors to be the best they can be. Our vision is a community where all seniors are valued and have the opportunity to live according to their beliefs, abilities and aspirations.

2.3 Current Situation

Health Services for Seniors is an innovative, person-centered service that aims to achieve positive health and wellness outcomes for low-resourced seniors through utilization of Nurse Practitioners and allied health and human services professionals. This is achieved through collaborative, evidence-based service delivery and case coordination of health, social and recreation supports.

Research indicates that integrating direct delivery of social support services (e.g. income supports, housing, transportation, recreation programming, system navigation, outreach, immigrant/refugee services – services currently provided at Sage) with Nurse Practitioner service improves health outcomes for clients. This Demonstration Program will provide an opportunity for clients and decision makers to experience, examine and analyze the positive outcomes associated with this new model of primary health care, which could be used as an exemplar for similar practices throughout the province.

Health Services for Seniors builds on Sage's existing social services and life enrichment activities and programs for seniors, as well as the clinical knowledge and staff from the Faculty of Nursing at the University of Alberta.

Target Population:

Health Services for Seniors aims to more effectively meet the health and social needs of low-resourced older adults. Low-resourced is defined as those who are marginalized or hard to reach, such as: homeless or at risk of homelessness; living with a disability; living with chronic health conditions; living with a mental health condition; newcomers or from ethnocultural communities; living in poverty; and those with limited informal caregiving support from family and friends. It is estimated that Health Services for Seniors will serve approximately 5,500 seniors annually across the proposed spectrum of services.

Objectives:

The Health Services program aims to evaluate a new model of person-centered primary health care services that integrates inter-professional education, collaborative practice and formalized evaluation within a community setting. Other objectives for the program include examining the economic impact of the model and the potential for a sustainable funding model to address the anticipated increased seniors' population, while improving the achievement of outcomes from these services through continuous monitoring and improvement.

2.4 Contract Scope

The purpose of this RFP is to solicit a written proposal and a statement of qualifications from interested Proponents. The Association is seeking organizations and/or individuals to provide part time Physiotherapy services up to 0.4 FTE to seniors at Sage. As this is a demonstration project, services may be renewed contingent on funding allotment. Initially, services shall be provided until December 31, 2019.

The Association intends to enter into an independent contractor relationship. The Contractor is solely and entirely responsible for its acts and those of its agents, employees and subcontractors during the performance of the contract. The contractor may not assign its obligations under the Contract without the express, written consent of Sage. All providers will be required to be properly licensed and be in good standing to practice their profession in Alberta.

The ideal Contractor will be able to demonstrate experience and competence working in an interdisciplinary team environment, as well as providing care in a setting without direct supervision. The most desirable candidates will have experience working with seniors. The number of days where services will be provided is subject to change, depending on the demand of the target population. We will work with provider to determine the most appropriate frequency and timing of service delivery.

As this is a demonstration project, evaluation is a key component of the service delivery by mobile health professionals. As such, the successful Contractor will be expected to provide input to the quarterly evaluation and assessment of the program. The program should be evaluated on both quantitative and qualitative measurements, such as number of clients seen, and general client satisfaction.

Sage reserves the right to, at any time, terminate the contract in its entirety at its discretion if such termination is deemed by Sage to be in the program's interest. Termination of the contract by either party may be enacted with 14 days written notice. In the event the

contracted Physiotherapy provider acts in breach of a provision of the Association's Contracted Agreement, the Association may terminate the agreement without any notice.

3. RESPONSIBILITIES AND MINIMUM REQUIREMENTS

3.1. Contractor Responsibilities

The Contractor will be required to assume responsibility for all contractual activities offered in the proposal whether or not that Contractor performs them. If any part of the work is to be subcontracted, responses to the RFP must include a list of subcontractors including the name and address, the name of the contact person, a complete description of the work to be subcontracted, and information concerning the subcontractor's organization and abilities. The Association will consider the selected Contractor to be the sole point of contact with regard to contract matters.

The Contractor shall, at its own expense, obtain and maintain throughout the Term, personal professional liability insurance in the amount of five million dollars (\$5,000,000) on any patient and five million dollars (\$5,000,000) minimum for the policy year which extends to all areas of your practice. The Contractor or Contractor employee must also be in good standing with the Physiotherapy Alberta College + Association.

The Contractor shall, upon request of the Association, provide the Association with proof of the existence of such insurance in the form of a certificate of insurance or such other form acceptable to the Association's Executive Director.

The Contractor will be required to assume responsibility for all specialized equipment and supplies that they require in order to deliver services. This equipment and supplies must be mobile and will not be stored on the Association's premises. The Association may assist with expenses related to medical consumables and minor equipment for clients. This will be discussed and negotiated with successful candidates.

The Contractor will be required to sign the Association's Confidentiality Agreement and abide by the Association's privacy policies. The Contractor and any on-site contractor employees will need to complete a satisfactory Police Information Check. The presence of a criminal record does not automatically disqualify an individual from a position. The Executive Director will assess each situation to determine the extent of risk the individual would pose.

3.2. Association Responsibilities

The Association will be responsible for providing the contracted provider with a medical examination room with telephone access to provide services, as well as housekeeping and waste removal. The Association will also be held responsible for providing client scheduling services, and being the primary telephone contact for clients accessing the contracted service provider. Available hours of operation for the health services space are currently Monday through Friday, 8:30 AM to 4:00 PM.

3.3. Minimum Qualifications

All proposals will be reviewed to determine whether or not the Proponent has met the minimum qualifications and requirements as specified below. Failure to satisfy the following qualifications may result in disqualification of the Proponent's Proposal:

- Bidder must provide a description of relevant experience, professional qualifications, and education.
- The organization/individual must have experience of providing the services for which they are applying.
- The organization/individual must provide proof of insurance and possess all the necessary licenses, permits, approvals, and authorizations necessary in order to conduct the services for which they are applying.

4. REMUNERATION

4.1. Remuneration to Contractor

Remuneration to Contractor will only occur for services for clients that have been initially referred by one of Sage's Nurse Practitioner's, and for follow-up services with these referred clients.

Contractor will be paid an hourly wage, up to a maximum of 16 hours per calendar week, and are required to provide the Association with a proposed remuneration amount. Proposed amount should be reflective of market norms and the final agreed upon wage will be commensurate with the successful Contractor's experience.

5. PROPOSAL

5.1. Submission Procedure

The Proponent will submit a Proposal. Proposals must clearly demonstrate that they meet the minimum requirements set out in Section 3.3. The Proposal shall contain the following information:

- Organization Information (if applicable): Provide agency's name, address, URL (if applicable), telephone and fax numbers. Include name, title and e-mail address of the individual who will serve as agency's primary contact.
- A one-page cover letter with a brief description and history of the Proponent.
- The experience and qualifications of the organization or individual,
- A list of similar sites where services were provided to demonstrate experience and knowledge.
- Incorporate items included in the bullet points under Selection Process and Criteria listed below.

Proposals may be submitted electronically in PDF format or mailed to the Contact listed on the cover page.

5.2. Closing of the Proposal

Proposals must be received by the deadline listed to be considered. Incomplete Proposals will not be reviewed.

The opening of Proposals will be closed to the public.

6. EVALUATION

6.1. Selection Process and Criteria

Each firm/individual submitting a response to the RFP will be evaluated by the Evaluation Team using the following criteria:

1. Program Approach (30 points)

- a. Does the bidder's proposal include all the following required information in a clear and concise manner? Does the program approach align with the description of Sage's current services, values and approach to service?
- b. Overall scope of work, terms and conditions of services to be provided (supervision, consulting services)
- c. Number of years' experience providing routine care to patients
- d. Ability to participate in evaluation and quality assurance monitoring activities related to their specific profession and service and its integration with other Sage services.

2. Applicant Qualifications (30 points)

- a. Health services Experience and years in service, references from similar organizational relationships. (15 points)
- b. Experience working with similar organizations, specifically those that serve seniors. (15 points)

6.2. Negotiations

The Association reserves the right to negotiate with any Proponent submitting a Proposal to alter, clarify, and enhance the Proposal and any contract arising out of acceptance of the Proposal.

6.3. Proposed Timeline

RFP Issue Date: February 11, 2019

Proponent Site Visit and Information Session: February 27, 2019 RFP Closing Date and Time: March 11, 2019 at 2pm Mountain Time

Evaluation of Proposals: March 12 - 15, 2019 Shortlist Interviews: March 18 - 22, 2019 Selection of Proponents: March 25, 2019

Launch of Services: April, 2019

These timelines are subject to change at the sole discretion of the Association.

7. TERMS AND CONDITIONS

7.1. Access to RFP Documents

Proponents are encouraged to ask questions regarding this opportunity to help develop their Proposal.

Inquiries and responses to this RFP will be recorded and posted or otherwise distributed to prospective applicants before the closing date.

7.2. Proposal Alterations

Proponents may amend or rescind their Proposal before the RFP Closing Date and Time by submitting a written notice to the Association.

7.3. Period of Commitment

Proposals shall be final and binding on the Proponent for ninety (90) days from the RFP's Closing Date and Time. The Proposal shall be used as the basis for the Contract.

7.4. Proposal Irregularity or Non-Compliance

The Association reserves the right to waive an irregularity or non-compliance with the requirements of this RFP where the irregularity or non-compliance is minor or inconsequential. The determination of what is or is not a minor irregularity or non-compliance shall be at the Association's sole discretion.

7.5. Confidentiality and Security of Information

The Proponent shall keep strictly confidential all information concerning the Association or third parties, or any of the business or activities of the Association or third parties acquired as a result of participation in the RFP.

7.6. Conflict of Interest

On or before the Closing Date and Time of this RFP, Proponents must fully disclose to the Contact, in writing, the circumstances of any actual, possible or perceived conflict of interest

in relation to the Proponent, or any employee, if the Proponent were to become the Contractor pursuant to this RFP.

7.7. Extension, Amendment or Cancellation of RFP

The Association may extend the RFP Closing Date and Time, or the Association may amend, suspend, postpone or cancel this RFP.